

HUMAN RESOURCES POLICY
Fauquier County, Virginia

Policy Title: Equal Employment Opportunity
Section No. : 1

Effective Date: 06/18/01
Supersedes Policy: NEW

I. PURPOSE

It is the objective of the Fauquier County Board of Supervisors to adhere to a policy of equal employment opportunity for all employees and applicants for employment. Personnel management and employment practices will be conducted without regard to race, color, religion, national origin, political affiliation, disability, age or sex. Discrimination is prohibited in the areas of recruitment, hiring, training, promotion, retention, discipline and/or any other aspect of personnel administration.

II. SCOPE

This policy applies to all Fauquier County employees and applicants for employment.

III. RESPONSIBILITY

Department Heads and others with supervisory authority shall take affirmative measures to ensure that all personnel actions are executed without regard to race, color, religion, national origin, political affiliation, disability, age or sex.

The Human Resources Director is responsible for the administration of the Equal Employment Opportunity policy.

IV. PROCEDURES

Notices stating that Fauquier County is an Equal Employment Opportunity Employer shall be prominently displayed within County Offices/Departments and placed on all applications for employment.

Allegations of violations of this policy should be filed with the Human Resources Director.